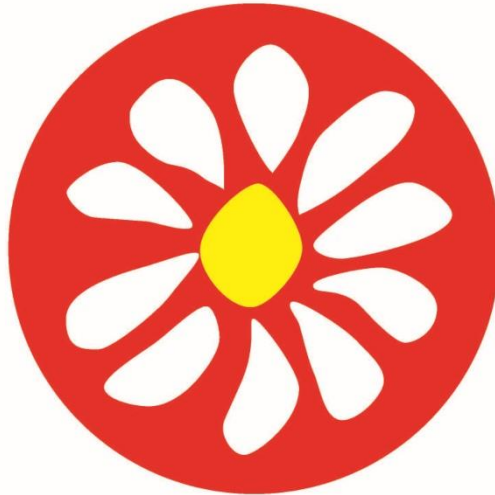


Yorke Mead Primary School



Accessibility Plan

Date: September 2022

Last annual review and ratification: October 2021

This document forms part of the Yorke Mead Primary School's Equality Scheme

Yorke Mead Primary School Accessibility Plan

As an inclusive school, we respect and value the diversity of the community we serve.

We are committed to raising the attainment of all our pupils with due regard to their individual, social and personal circumstances.

We believe in actively promoting equality of opportunity in every aspect of the life of all pupils, parents and staff.

We are committed to challenging discrimination against those with disabilities, ensuring equality of access and preparing all pupils for life in a diverse society. We recognise that not all disabilities are visible.

We recognise that it is the responsibility of every member of our school community to ensure that this ethos is actively and consistently reflected in our practice. We will systematically assess, evaluate and regularly review the impact of our school policies and practice on the life, attitudes and achievements of all groups and individuals amongst our pupils and staff.

We respect and value the diversity which exists in the wider community. We are committed to challenging attitudes that promote discrimination against those with disabilities, ensuring respect for all and preparing all pupils for life in a culturally diverse society.

Our commitment to equality for those with disabilities will be demonstrated through:

- fostering respect for all groups and individuals, within the context of Human Rights
- promoting positive non-discriminatory behaviour
- ensuring appropriate support for isolated individuals with disabilities within the school
- ensuring high expectations of all
- ensuring representation of a wider range of diversity within our curriculum and school community
- encouraging links with the wider community

Targets	Strategies	Outcome	Time frame	Goals Achieved
Availability of written material in alternative formats	School aware of the services available through the LA for converting written information into alternative formats. Translation/Braille services available through external companies e.g. Language Empire Ltd	School can provide written information in alternative formats if needed	In place	Delivery of information to disabled pupils/parents improved
Pupils with visual impairments have access to the curriculum	Pupils placed near front of class Larger type used Coloured paper used where appropriate Use of ICT (large icons on desktop etc.) Information provided orally Powerpoints and presentations printed off for the children to have in front of them. External professionals support e.g. PNI advice	Classrooms are accessible to visually impaired children	In place	Improved access to curriculum and learning opportunities for pupils.
Pupils with hearing impairments have access to the curriculum	Soundfield systems installed in all classrooms Hearing Loop available in Main office Pupils placed near front of class Pupils spoken to directly Speech reinforced using facial expressions, signs or gestures Speech reinforced with visual back-up print, pictures, concrete materials Repeat other pupils' answers Rephrase or repeat words and phrases Use of microphones or personal amplification systems	Classrooms are accessible to hearing impaired children.	In place	Improved access to curriculum and learning opportunities for pupils.
Pupils with speech and language difficulties have access to the curriculum	Referral to external expertise if required Pupils given time to process language and respond Ensure face to face and direct eye contact Use simple and familiar language and short concise sentences Avoid ambiguous vocabulary Reinforce speech with facial expression, gesture and sign Reinforce spoken instructions with print, pictures, diagrams, symbols and concrete materials Emphasize key words, reinforcing visually	Classrooms are accessible to children with speech and language difficulties	In place	Improved access to curriculum and learning opportunities for pupils.

	Avoid closed questions and encourage pupils to speak in sentences Develop language through drama & role play Soundfield systems installed in all classrooms			
Pupils with physical disabilities have access to the premises and curriculum	Wheelchair access to Main and New buildings Height adjustable changing table Separate Disabled toilet in Main and New buildings Disabled access to Nursery toilet New building fully compliant with DDA requirements Food Technology area compliant with DDA requirements	Facilities/Resources accessible to children with physical disabilities	In place	Improved access to curriculum and learning opportunities for pupils.
Pupils with disabilities are fully involved at playtimes	1:1 support if required Outdoor play equipment fully inclusive or adapted when required	1:1 support Provision adapted	In place	All pupils included in all aspects of school life
Teachers and teaching assistants have the necessary training to teach and support pupils with disabilities	Appropriate training given to staff as required. Use of outside agencies, specialist centers and support groups	Staff trained and supported	In place	Curriculum accessible to all pupils
Children are fully integrated within the classroom	Teaching assistants are used to support individual children if required	Needs of all children are fully met	In place	Curriculum accessible to all pupils
All children to access remote learning in the case of school closure	The school will support the individual needs of children in accessing remote education. Distribution of laptops/mobile data allowance schemes via the DfE and HCC to families who do not have access to devices or fixed broadband at home.	Children are able to engage with remote education	In place	Remote learning accessible to all pupils
All members of the Community have equal opportunities to access the School	School premises are inspected and reviewed to ensure accessibility for all School provides information in range of alternative formats when necessary	Needs of all members of the school community are fully met	In place	Physical accessibility of school increased and delivery of

premises and relevant information				information is available to all
Stakeholder consultation	Parent questionnaire including equality/diversity completed every year PEER group created and established. Meetings held at least once a term; minutes shared to all parents via newsletter. Feedback evaluated and acted upon	Needs of all members of the school community are fully heard and met	In place	Improved accessibility for all
Support children with specific learning difficulties e.g. dyslexia access the curriculum with more independence	Investigate alternative resources e.g. Dictation tool	Children are able to demonstrate their knowledge with more independence	In place	Improved access to curriculum and learning opportunities for pupils.
Children with special educational needs have access to apps and ipads when needed following external advice	School to invest in ipads and apps to support children with special educational needs.	Children make progress according to external agencies advice	In place	Improved access to curriculum and learning opportunities for pupils.

Action Plan 2022-2023

Support families with English as an additional language.	For new EAL pupils to have a baseline assessment. Teachers to have access to generic and specific EAL resources which can be used to support children including word banks, wall displays to use where appropriate.	EAL Children are assessed at point of entry where appropriate. Children have access to resources which support learning.	Summer 2023	Families with English as an additional language are supported.
To ensure all soundfield systems are effectively working	Business manager to investigate and provide working sound field systems.	All children, especially those with hearing difficulties, can hear the teacher wherever they are in the classroom	Summer 2023	All children can hear throughout the classroom.
Updated books within school	To purchase a range of books to represent Neurodivergent children and those with disabilities.	All children feel represented	Spring 2023	Sufficient range of books to represent all children