



Yorke Mead Anti-Racism Statement



You'll find Yorke Mead is a very happy place where every child is valued, all our children are cared for and encouraged to succeed. Therefore, we are committed to taking an active stance in being an anti-racist school. We will not tolerate racism in any form, be it a racist slur, racist stereotypes or racist 'banter'. We pledge to challenge and fight racism and champion equality*, equity** and inclusivity in our school.

Our pledge: PEER

PROMOTE: Our curriculum will give our children the knowledge, confidence and motivation to recognise and tackle racism now – and later in life. We will do this with an increased focus on a diverse range of role models, texts and minority communities to ensure that there is representation for all children.

EMBRACE: We are proud of our school community and the trust you as parents put in us to deliver a curriculum which will prepare your children for the world in which we live. We will continue to work with parents to increase our understanding.

EDUCATE: We recognise that we play a crucial role in educating children through meaningful learning experiences that broaden and challenge their thinking: which forms part of the journey to dismantling racism in school and beyond.

RELATE: We seek to foster an open culture of discussion where equality is valued, equity is understood and differences are celebrated. Through carefully chosen cross curricular texts, PSHE, assemblies and P4C, our children will gain an understanding of current issues in our immediate world, as well as understanding the importance of the historic struggles of different groups in society. As a staff, we are committed to developing our understanding through training.

As a school we celebrate and respect all the many racial and cultural backgrounds of our children, parents, families and staff.

At Yorke Mead we embrace both the similarities and the differences which make us all equal and yet unique. We respect every member of our school community and we work hard to ensure all children experience equality through equity.

** Equality means every child in our school has equal opportunities and rights, without discrimination or bias.*

***Equity means everyone is provided with what they need to succeed.*